

**DECISION OF THE INVESTIGATION COMMITTEE
OF THE ONTARIO COLLEGE OF TEACHERS
IN THE MATTER OF**

**A COMPLAINT SUBMITTED BY THE REGISTRAR
REGARDING RICK H. C. CORNELISSEN**

PANEL: Gord Hough, Harry Mulvale, Patrick Slack

At the material time, Rick (otherwise Hendrickus) H.C. Cornelissen (the "Member") was a teacher at [REDACTED] School in the Thames Valley District School Board (the "Board").

On April 27, 2000, the Aylmer Police Service charged the Member with two counts of sexual assault and three counts of sexual exploitation regarding alleged conduct between September 24, 1988 and June 29, 1991. The charges pertain to allegations made by a female student of [REDACTED], who was in [REDACTED] at the material times.

On September 12, 2001, three of the charges were withdrawn and the Member pleaded guilty to two counts of sexual exploitation. He was sentenced to a conditional sentence of 12 months and 2 years probation.

On December 12, 2001, the Board notified the College pursuant to the *Ontario College of Teachers Act, 1996* regarding the conduct of the Member.

On February 10, 2004, the Registrar initiated a complaint against the member. The complaint against the member was assessed as suitable for the College's Dispute Resolution Program. On March 16, 2004, the parties indicated that they were amenable to participating in dispute resolution.

In April 2004, the parties signed a Memorandum of Agreement (the "MOA"), which, in their opinion, resolved the issues raised by the complaint.

Allegations

The Registrar alleges that Rick (otherwise Hendrickus) H.C. Cornelissen, a former teacher at [REDACTED] in the Thames Valley District School Board acted inappropriately in that:

1. between September 24, 1988 and June 29, 1991, he engaged in sexual conduct with female student A of [REDACTED]

2. on September 19, 2001, he pleaded guilty to two counts of sexual exploitation and was sentenced on each count to a conditional sentence of 12 months and 2 years probation; and, in so doing,
3. contravened laws that are relevant to the member's suitability to hold a certificate of qualification and registration and that have caused or may cause a student under the member's professional supervision to be put at or to remain at risk.


Documents Considered by the Committee

- Request for Ratification
- Memo from Intake dated December 11, 2001 re: telephone conversation with Alymer Police Constable
- Letter from Executive Superintendent of Human Resource Services dated December 12, 2001 re: notification of disposition of criminal charges
- Memo from College investigator dated February 4, 2002 re: telephone conversation with Executive Superintendent of Human Resource Services
- Memo from College investigator dated February 6, 2002 re: telephone conversation with Constable Marsha Geiling
- Court Information re: Hendrickus Cornelissen
- Memo from Registrar to Co-ordinator dated February 9, 2004 re: Registrar's complaint
- Request to Initiate Investigation signed by Registrar February 10, 2004
- Letter from Registrar to Member dated February 17, 2004 re: Notification of Complaint
- Memorandum of Agreement signed by the parties in April 2004

Decision of the Committee

On May 28, 2004, a panel of the Investigation Committee considered this complaint and, in accordance with the provisions of 26(5)(d) of the *Ontario College of Teachers Act, 1996*, the Investigation Committee ratified the attached Memorandum of Agreement. This is based on the opinion of the committee that the terms of this Agreement resolve the complaint in the public interest.


Gord Hough


Harry Mulvale


Patrick Slack